

CONFLICT MINERALS POLICY STATEMENT

We support the Section 1502 of the United States Wall Street Reform and Consumer Protection Act, also known as the U.S. Dodd-Frank Act regarding the compliance of the use of so-called conflict minerals. Minerals such as gold, tin, tantalum, and tungsten, have been associated with financing regional violence and an ongoing civil war in the Democratic Republic of Congo (DRC) and its adjacent countries.

As a global manufacturer and supplier of linear and rotary sensors for industrial and automotive applications, we promote the traceability of Conflict Minerals and the transparency of the supply chain. We firmly believe that our customers should be fully informed about the products they purchase. We cannot certify as to the country of origin of the minerals contained in the products manufactured by our suppliers, however we are committed to working with our customers to supply products that meet our customer's specifications. Important information on the use of Conflict Minerals in the technology supply chain is being compiled by the Electronics Components Industry Association and the Electronics Industry Citizenship Coalition. This information may be viewed at www.eciaonline.org.

Novotechnik is aware of the difficult situation that products and components purchased from suppliers may contain minerals originating from conflict-affected countries.

We have inserted a uniform procedure to determine the use, source and origin of Conflict Minerals in our supply chain. In order to minimize risks, we are cooperating closely with our suppliers. We also make sure that we continue to act responsibly in purchasing

Ostfildern, October 25th 2016



Torsten Wegner (CEO/CMO)